

Exhibit "A"

SAFETY RULES & REGULATIONS

PROJECT:

These rules & regulations apply to ALL workers on the Construction project referenced above. The following items are excerpts from Gillam & Associates, Inc. safety program, and are intended to serve as a quick-reference reminder for subcontractors. All OSHA safety procedures must be followed at all times.

1. Workers must wear hard-hats, sturdy shoes and any other personal protective equipment as required by governmental agencies' regulations.
2. Stored materials will be kept in an orderly fashion, and the job site is to be cleaned daily with trash removed to a designated site.
3. All power tools, equipment and ladders will be used in a safe manner and in compliance with governmental agencies' regulations for use and maintenance.
4. Guardrail and/or barricades will not be taken down without permission from the subcontractor that erected them and the job superintendent. Any removal of such guardrails and/or barricades must be replaced immediately. Applicable subcontractors will ensure that all barricades and other devices for fall protection are installed immediately and kept in good condition.
5. Only authorized and trained personnel will operate equipment and vehicles.
6. Report any hazardous conditions to your supervisor immediately.
7. Report all injuries to your supervisor immediately.
8. No personal radios of any kind or pets are allowed on the job site.
9. No hazardous or toxic substances will be disposed of on the job site.
10. All federal, state and local laws relating to the use of hazardous or toxic materials will be complied with at all times.
11. The use and/or possession of alcoholic beverages or controlled substances on the job site is prohibited. Their use will be grounds for immediate removal of the user from the job site and dismissal from project.
12. All employees shall adhere to all OSHA regulations. Subcontractors are responsible to ensure safe working conditions for their own personnel and for OSHA standards including any fines or suits stemming from non-compliance.
13. Subcontractors' lead man will attend weekly safety meetings.
14. All subcontractors shall hold weekly safety meetings, and the subcontractors' lead man will provide Job Superintendent with minutes and attendees' names from these meetings at the weekly safety meetings.
15. All subcontractors are required to report to the Job Superintendent prior to initiating work on a project, and should also report prior to leaving a job for more than 24 hours.
16. Any person visiting or requesting to see someone on site must report to the job trailer and wait for assistance. Unauthorized persons are not allowed in work areas.

I have read and understand each of the Safety Rules & Regulations listed above and agree to comply with them. I further understand that non-compliance may result in an OSHA fine and/or termination of my contract and/or employment.

By: _____
(Sign & print name)

Title: _____

For: _____
(Company Name)

Date: _____