

4. Legible photocopies of the employment eligibility and identity documentation for Subcontractor Workers who were hired after the award of the Project to the Contractor have been and will continue to be maintained by Subcontractor for the period required by the Contract.
5. Subcontractor has reported or will report any and all Worker Verification Incidents (as defined in the Subcontract) to Contractor within one (1) hour of such Worker Verification Incident.
6. Subcontractor has not, and its Subcontractors have not been the subject of enforcement or other action by ICE within the two (2) year period prior to the date of this certification.
7. Subcontractor intends, and has procedures in place, to ensure that it and all of its Subcontractors are in compliance with the Worker Verification Laws and that all Subcontractor Workers of any tier on the Project are authorized to work in the United States.
8. None of the Subcontractor Workers is known to Subcontractor to be employed without lawful authorization.
9. Subcontractor shall, and shall cause its Subcontractors to, cooperate with the WV Auditor and provide the WV Auditor with access to such documentation and personnel as may be necessary to complete any certification, review or audit.

This Certification may be delivered to and relied upon by Contractor and Wal-Mart Stores, Inc.

Certified by the undersigned as true, correct and complete this _____ day of _____, 20____.

QUALIFIED EMPLOYEE VERIFIER

By: _____

Name: _____

Title: _____

ADDITIONAL CERTIFIER (if necessary)

By: _____

Name: _____

Title: _____